

MILPERSMAN 1306-983

MEDICAL DEEP SEA DIVING/FLEET MARINE FORCE RECONNAISSANCE CORPSMAN PROGRAMS

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References	(a) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (b) NAVMED P-117, Manual of the Medical Department, Article 15-105, Naval Special Warfare and Special Operations (NSW/SO) (c) U.S. Navy Diving Manual (d) OPNAVINST 1160.8A, Selective Reenlistment Bonus (SRB) Program (e) OPNAVINST 5350.4C, Drug and Alcohol Abuse Prevention and Control
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Forms	(1) NAVPERS 1221/6 (6-06), Navy Enlisted Classification (NEC) Change Request (2) NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request (3) NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record (E-1 - E-6) (4) DD 2807-1 (3-07), Report of Medical History (5) DD 2808 (10-05), Report of Medical Examination
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1. **Background.** The Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman programs provide an opportunity for recruit and fleet personnel to become career enlisted Hospital Corpsman (HM) serving in Navy Enlisted Classification (NEC) codes 8493, 8494, 8427, and 8403.

2. **Purpose.** This article discusses personnel aspects of the Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman programs. The following topics are covered:

Topic	See Paragraph
Suitability for Assignment	3
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Report of Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman Program Screening	Exhibit 1

3. **Suitability for Assignment**

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the Medical Deep Sea Diving program requires strict adherence to eligibility criteria, application procedures, and policy for assignment in the Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman programs.

b. **Professional Performance.** While the highest standards of personal conduct, reliability, and judgment are required of all members of the Naval Service, it is especially important that members assigned to duty involving the performance and supervision of Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman operations are of unquestioned personal conduct, reliability, judgment, and observance of military regulations.

4. **Navy Enlisted Classification (NEC) Codes.** The Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman programs consist of the following NEC codes. Reference (a) further describes each of the NEC codes.

NEC	Designation
8493	Medical Deep Sea Diving Technician
8494	Deep Sea Diving Independent Duty Corpsman
8427	Fleet Marine Force Reconnaissance Corpsman
8403	Fleet Marine Force Reconnaissance Independent Duty Corpsman

5. **Program Entry Requirements.** Except where specified "no waiver," Bureau of Naval Personnel (BUPERS), Medical/Dental (HM) Rating Enlisted Community Manager (BUPERS-327) may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of PCS orders, historical high attrition training rates, and to prevent undue delay in training, commands and personnel submitting requests for conversion shall strictly adhere to the policy and requirements specified in this article.

a. **Duty Status.** Must be on active duty.

b. **Source rating:** Applicants must be in or request to convert into the HM rating. Conversion to the HM rating will be conducted per MILPERSMAN 1440-010.

c. **Gender**

(1) For NEC 8493/8494, male or female.

(2) For NEC 8427/8403, male. **No waivers.**

d. **Age Requirement**

(1) For NEC 8493, be 30 years of age, or less, as of date of application receipt at Navy Personnel Command (NAVPERSCOM), Medical/Dental Assignment Branch (PERS-407).

(2) For NEC 8427, be 30 years of age, or less, as of date of application receipt at NAVPERSCOM (PERS-407).

e. **Rank**

(1) For NEC 8493, be in paygrade E-2 through E-6.

(2) For NEC 8427, be in paygrade E-1 through E-5.

(3) For NEC 8403/8494, be in paygrade E-5 with 2 years time in rate.

f. **Armed Services Vocational Aptitude Battery (ASVAB).** Meet ASVAB requirement per current ASVAB NAVADMIN.

g. **Medical Requirements.** Meet medical standards as specified in reference (b). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (b) and **through** the servicemember's commanding officer (CO) **via** Bureau of Medicine and Surgery (BUMED), Undersea Medicine and Radiation Health (M3/50M2) **to** NAVPERSCOM (PERS-407).

h. **Hyperbaric Pressure Test.** Administered per reference (c). Hyperbaric Pressure Test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

i. **Obligated Service (OBLISERV).** The OBLISERV requirement for attending initial training is 36 months from class graduation date or until completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs shall ensure applicants understand Obligated Service to Train (OTT) options specified in MILPERSMAN 1306-106 and reference (d). **No waivers.**

j. **Performance Standards.** Evaluation trait marks 3.0 or above in last 3 evaluation reports.

k. **Nonjudicial Punishment (NJP) or Court Conviction.** The applicant may not have an NJP/court-martial or serious civil court convictions during the previous 18 months prior to the application.

l. **Security Clearance.** Meet eligibility requirements for a SECRET clearance based on a National Agency Check with Local Agency and Credit Checks (NACLC). **No waivers.**

m. **Physical Fitness.** Pass the physical screening test per the Diver requirements in 1220-100, Exhibit 1 for HM8427/HM8403; and Exhibit 2 for HM8493/HM8494. **No waivers.** Fleet Marine Force Reconnaissance Corpsmen must meet SEAL standards.

n. **Recommendation.** Be recommended for initial training by the member's current CO.

6. **Applying for the Program.** Applicants who are applying for the program must take the following steps:

Step	Action
1	Contact NAVPERSCOM (PERS 407) to locate the nearest approved screening activity. Phone: 1-901-874-3332, DSN 882
2	Undergo screening process.
3	Receive Report of Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman Program Screening.
4	Assemble program screening package.
5	Mail or facsimile (FAX) the Conversion Package to: Navy Personnel Command (PERS-407) 5720 Integrity Drive Millington, TN 38055-5402 FAX: (901) 874-2645, DSN 882

7. **Program Screening Requirements.** Applicants will be screened by approved personnel and activity.

a. **Approved Screening Personnel.** A qualified

- Diving Officer,
- Master Diver (NEC 5341),
- E-7 - E-9 Deep Sea Diving Independent Duty Corpsman (NEC 8494),
- E-7 - E-9 Fleet Marine Force Reconnaissance Corpsman (NEC 8427), or
- E-7 - E-9 Fleet Marine Force Reconnaissance Independent Duty Corpsman (NEC 8403),

can conduct the screening.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants will conduct screening.

(1) An approved screening activity is any Diving/EOD/SEAL/SWCC/UCT command, Reconnaissance Battalion, Marine Special Operations Battalion, or Recruit Training Command

(NAVCRUITRACOM). Diving commands should be the priority screening activity as it relates to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by NAVPERSCOM (PERS-407).

8. **Program Screening Process**. The screening activity will ensure the following:

Step	Action	IAW
1	Interview the Applicant	Para. 8a
2	Conduct a Diving Medical Examination	Para. 8b
3	Conduct a Physical Screening Test	Para. 8c
4	Conduct a Hyperbaric Pressure Test	Para. 8d
5	Submit a Request for Program Entry	Para. 8e

a. **Interview the Applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing training and subsequent Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman career assignments. The interviewer will do the following:

(1) Discuss the nature of the Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program with the applicant, to include training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's service record to fully assess past performance, program entry effect on professional development, and potential for successfully completing initial training.

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the physical screening test.

(4) Determine the applicant's physical fitness level.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete Exhibit 1 of MILPERSMAN 1306-983, Report of Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman Program Screening.

(a) All program entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend initial training.

b. **Conduct a Diving Medical Examination.** Applicants must meet physical examination and standards per reference (b).

(1) Approved Location. The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) Approved Medical Examiner. Per reference (b), examinations can be conducted by any physician, but an Undersea Medical Officer (UMO) or Diving Medical Officer (DMO) must approve and review all examinations/reports. BUMED (M3/50M2) can review and sign physical examinations for accessions performed by another credentialed medical provider where a Navy UMO or DMO is not proximately available.

(3) Medical Reports. Results of the Diving Medical Examination will be recorded on the following reports:

- DD 2807-1 (3-07), Report of Medical History
- DD 2808 (10-05), Report of Medical Examination

(4) Validity. The initial diving medical examination will be valid for a 24-month period. Candidates who have not reported to initial training within the 24-month period must re-submit DD 2807-1 and DD 2808 updated reports to NAVPERSCOM (PERS-407).

c. **Conduct the Physical Screening Test.** The physical screening test is designed to assess the applicant's physical ability to undergo initial and advanced training.

(1) Administer the Physical Screening Test per MILPERSMAN 1220-100, Exhibit 1 for HM8427/HM8403; and Exhibit 2 for HM8493/HM8494. Fleet Marine Force Reconnaissance Corpsmen must meet SEAL standards.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

(3) Testing Males and Females. Physical screening test standards are identical for both male and female applicants.

d. **Conduct a Hyperbaric Pressure Test.** The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (c).

e. **Submit a Request for Program Entry.** Upon satisfactory completion of the screening process, applicants will forward their request to NAVPERSCOM (PERS-407), via NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request.

(1) NAVPERS 1306/7 will reference MILPERSMAN 1306-983 and include the following statement:

" Per MILPERSMAN 1306-983, I volunteer for Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman duty and request assignment to initial training. I agree to serve on active duty for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified regardless of whether I retain qualification as a Medical Deep Sea Diving Technician/Fleet Marine Force Reconnaissance Corpsman and NEC 8493/8427 during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty.

(3) Required enclosures are listed below:

Enclosure 1	DD 2807-1 (3-07), Report of Medical History
Enclosure 2	DD 2808, Report of Medical Examination
Enclosure 3	MILPERSMAN 1306-983, Exhibit 1, Report of Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman Program Screening.
Enclosure 4	NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record for previous 3 years including any special or transfer evaluations.
Enclosure 5	Hyperbaric Pressure test results. Provide memorandum stating waiver justification if not completed.

9. **Transfer to Initial Training**

a. **Physical Condition Verification.** The member's physical condition shall be verified by performing the physical screening test approximately 30 days prior to transfer to initial training. Test results will be placed in the servicemember's service record. Personnel who fail the physical screening test 30 days prior to transfer will retest approximately 15 days prior to transferring. If the member fails again, he or she will have their orders held in abeyance and NAVPERSCOM (PERS-407) will be notified by message.

b. **Disqualifying Condition.** Personnel who have received orders to attend initial training, but develop any possible disqualifying condition; to include physical conditioning, medical, performance standards, non-judicial punishment, or security clearance eligibility; are required to notify NAVPERSCOM (PERS-407) by message.

10. **Voluntary NEC Revocation**

a. **Request for Removal of NEC.** Members assigned Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program NEC codes may request removal of their NEC via their CO, to BUPERS-327. Personnel are required to submit

(1) NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request; and

(2) NAVPERS 1221/6 (6-06), Navy Enlisted Classification (NEC) Change Request.

b. **Request Reasons and Statement.** The request should include member's reasons for removing NEC, and the following Statement:

" I understand removal of my assigned NEC (fill in) will result in stoppage of special or hazardous duty pay and reassignment to a non-NEC billet, not necessarily at my present command."

c. **Further Training/Assignment/OBLISERV.** Members who voluntarily request NEC removal normally will not be approved for further voluntary training or assignment in other Diver/EOD/SEAL/UCT programs; however, member must serve remainder of original OBLISERV incurred as the result of initial training in a non-NEC billet, unless released at an earlier date by CHNAVPERS. Contact BUPERS-327 for information on reverting to a component diving NEC.

d. **Insignia.** Members who voluntarily request removal of their NEC(s) will not be authorized to wear applicable distinguishing insignia.

11. **Involuntary NEC Revocation**

a. **CO Determination.** COs may recommend revocation of a member's NEC(s) by submitting NAVPERS 1221/6 to BUPERS-327. This revocation shall not be used as a punitive measure, but based on the CO's determination that the member is no longer suitable for assignment to billets requiring the NEC. NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC.

b. **Insignia.** Members who have their NEC(s) involuntarily removed will not be authorized to wear applicable distinguishing insignia.

c. **Required Statement.** Recommendations to revoke NEC shall include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

d. **Revocation Reasons.** Primary reasons for revocation of NEC include (but are not limited to) the following:

(1) Failure or unwillingness to perform duties required of the NEC.

(2) Failure to maintain NEC eligibility:

(a) Permanent revocation by Department of the Navy, Central Adjudication Facility (DON CAF) of the member's security clearance.

(b) Permanent physical disability.

(3) Professional Performance:

(a) Culpable negligence.

(b) Breaches of diving safety or regulations.

(c) Loss of CO's faith and confidence in the member's ability to exercise sound judgment, reliability, and personal conduct.

(4) Alcohol Abuse. Personnel identified as having abused alcohol will be locally suspended by their CO from duty pending the outcome of screening, disciplinary counseling, or rehabilitation procedures as outlined in reference (e). At any time, during or upon completion of those proceedings, COs have the following options:

(a) If a counseling/rehabilitation program appears **likely to succeed**, the member will remain assigned to the command in a non-Medical Deep Sea Diving/Fleet Marine

Force Reconnaissance Corpsman program Navy Enlisted Classification (NEC) status and will have a program developed per reference (e). Commands will submit a NAVPERS 1221/6 to BUPERS-327 to affect suspension of the Medical Deep Sea Diving program related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program related NEC.

(b) If **future alcohol abuse is considered likely**, or the member **fails rehabilitation treatment**, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands will submit NAVPERS 1221/6 to BUPERS-327 to revoke the Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program related NEC.

(c) Personnel who **voluntarily refer themselves** for treatment in the **absence of either an alcohol-related violation** (of local, state, or Federal law; or the Uniform Code of Military Justice) **or substandard service** and are found in need of treatment will be placed in a non-Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program related NEC status pending outcome of required treatment. Commands will submit NAVPERS 1221/6 to BUPERS-327 to suspend the Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program related NEC.

(5) Drug Abuse. Members identified as having abused drugs as defined in reference (e) are not eligible for diving duty or future reinstatement. Members will be processed for administrative separation as specified in MILPERSMAN 1910-146. Commands will submit NAVPERS 1221/6 to BUPERS-327 to revoke the Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program related NEC.

ADVISORY: NEC revocation shall not be used as a substitute for required disciplinary, punitive, and/or administrative action. Particular consideration shall be exercised to ensure that NEC revocation is not used to transfer members to other duty when they do not clearly meet the established high standards for continued Naval Service.

12. **Reinstatement**

a. **Request.** Personnel whose NEC was previously removed by administrative action may request reinstatement of their former NEC by submitting NAVPERS 1306/7 to BUPERS-327 via their present CO. If approved, COs will submit NAVPERS 1221/6 to BUPERS-327.

b. **Requests from Personnel Separated.** Personnel separated from the Navy may request reinstatement of their former NEC by submitting NAVPERS 1306/7 to BUPERS-327, if qualified and recommended for reenlistment in the NEC at time of separation. The member may send the request for reinstatement directly to BUPERS-327.

13. **Supervisory Status.** There are a few situations where personnel are unable to meet the physical standards for Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman duties to include diving operations through no fault or lack of diligence on the member's part. In these few cases, personnel whose significant Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman experience is of continued value to the Navy, may apply for "Supervisory Status" designation and remain in the Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program.

a. **Eligibility.** Personnel serving in paygrades E-7 through E-9, with NEC 8403 and 8494 may request designation for Supervisory Status by submitting NAVPERS 1306/7 **via** their CO and BUMED (M3/50M2) **to** BUPERS-327. Request shall contain the following:

Enclosure (1)	Results of a recent diving physical examination.
Enclosure (2)	A brief synopsis of previous NEC-related experience.

b. **Designation.** If approved, BUPERS-327 will designate personnel in either "Supervisory Status, Diving" or "Supervisory Status, Non-diving," based on the following considerations:

(1) Favorable endorsement of the member's request by the CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "Supervisory Status, Diving" or "Supervisory Status, Non-diving" at the member's activity.

(4) The member's eligibility, as specified in NECs below:

Supervisory Status Only (Categories)	8403
Eligibility Criteria	8494
Diving Status (requalification dives only)	YES
Minimum years service in NEC	4
Maximum years total service	26
Top 30 percent evaluations previous 4 years	YES
Qualified for sea duty	YES
Non-diving Status	YES
Minimum years service in NEC	4
Maximum years total service	20
Top 10 percent evaluations previous 4 years	YES

(5) Personnel designated "Supervisory Status, Diving" or "Supervisory Status, Non-diving" will be limited to a maximum of 5 percent of an activity's onboard diving-related billet allowance, or less if the number may be detrimental to operational capability.

c. **Disapproval.** If disapproved, members will have their Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman NEC revoked per paragraph 11 of this article.

d. **Tenure.** Designation of personnel for "Supervisory Status, Diving" or "Supervisory Status, Non-diving" shall be made to coincide with required diving duty physical examination tenure. Extension of "Supervisory Status" must be requested to coincide with completion of diving duty physical examinations. Personnel designated "Supervisory Status, Diving/Non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

e. **Assignments.** Personnel designated "Supervisory Status, Diving" are assignable to sea duty; eligible for diving pay per their current NEC; and limited to performing supervisory, inspection, and re-qualification dives only, as specified in MILPERSMAN 1220-260.

f. **Sea Duty and Diving.** Personnel designated "Supervisory Status, Non-diving" will not normally be assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "Supervisory Status, Non-diving" shall not dive.

14. **Periodic Requalification.** Periodic requalification of Medical Deep Sea Diving/Fleet Marine Force Reconnaissance Corpsman program personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

a. **Diving Specific NEC Requalification.** For policy on diving specific NEC requalification refer to MILPERSMAN 1220-260, Diving Requalification.

b. **Documentation.** Documentation of diving operations is described in reference (c).